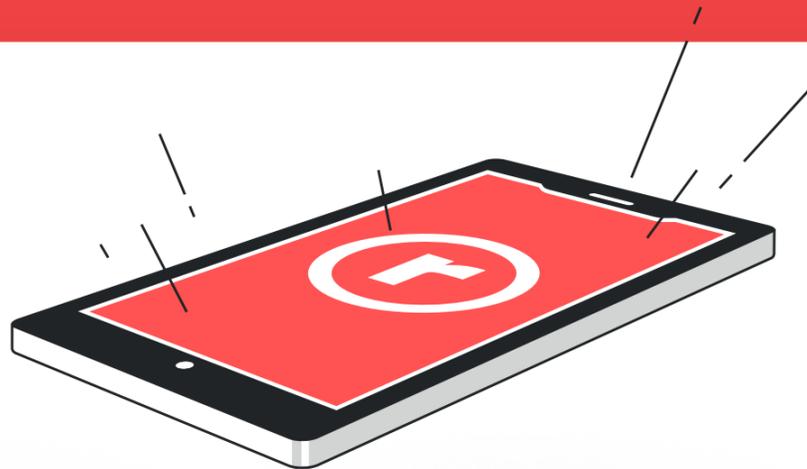


Why is robota.ua the #1 job board in Ukraine?

robota.ua is the first online job search platform in Ukraine. For 25 years, we have been helping professionals of all levels find work, and providing employers with tools for effective employee search.



6,4 m

The biggest CV database in Ukraine

1,2 m

The biggest amount of active users per year

80%

The highest level of brand recognition

Kantar Ukraine, Q4 2024

Over 160,000 companies use robota.ua services

The largest center of HR expertise (own media platform, webinars, educational shows, conferences, surveys, interviews, etc.)



The biggest amount of followers in social media in Ukraine among the jobboards



@robota.remote
94k+
followers



robotauaofficial
87k+
followers



robotaua_official
14k+
followers



robotaua_official
3k+
followers



regional channels
42k+
followers



robotauaofficial
21k+
followers



Automation is the key to success

So we, as your assistants,
took care of your
precious time and we will help
increase the efficiency of your
teams



**A free automation tool
recruiting**

**Helper will be useful if you want
automate the hiring process, keep under
control all vacancies and reviews and make decisions
based on numbers.**

Helper helps:

- Publish vacancies simultaneously on all job sites in a few clicks.
- Collect candidates from different sources in one place, including job search and social sites the LinkedIn network.
- Fill your own database of candidates for formation personnel reserve.
- Effectively plan interviews with candidates.
- Involve everyone in the hiring process interested colleagues.
- Track performance recruiting with expanded analytics



Delegate routine tasks to the Helper tool and let go your time for the most important thing - for communication with candidates.

Loyalty program for employers from robota.ua



5% cashback: How does the robota.ua rewards program work?

- ◆ From now on, for every purchase on robota.ua, employers receive 5% cashback in the form of points.

What are the conditions?

- ◆ 1 point = 1 hryvnia.
- ◆ Points can be used to purchase any services: publication packages, hot service, anonymous vacancies.
- ◆ Points earned under the cashback program will be valid for 12 months.

How do I know if I have been credited with cashback?

- ◆ Points are automatically credited within 20 minutes after payment of the bill. They can be found in your wallet in the employer's account on robota.ua

How can I spend the cashback points I earn on the robota.ua website?

- ◆ In your cart on robota.ua, there is a field for entering the amount of points you want to use to pay for a specific order. This can be either a partial payment with points or a full payment.

Save money on posting vacancies, get access to the best candidates, and enjoy the benefits of robota.ua – your reliable partner in finding employees.

To help you find people quickly and stress-free, we offer several types of services

Every month — a **free** vacancy and 10 contacts from the largest resume database. So that you can see the effectiveness of our service :)

Publications and job posting packages

<p>B</p> <p>Business</p> <p>★ ☆ ☆ ☆ ☆</p> <p>will provide a basic number of views at an affordable cost</p> <p>from 1 099 €</p>	<p>O</p> <p>Optimum</p> <p>★ ★ ☆ ☆ ☆</p> <p>will provide 3x more views than Business and additional reviews</p> <p>from 2 999 €</p>	<p>P</p> <p>Professional</p> <p>★ ★ ★ ☆ ☆</p> <p>will provide 5x more views than Business and the highest number of reviews</p> <p>from 4 599 €</p>	<p>E</p> <p>Expert</p> <p>★ ★ ★ ☆ ☆</p> <p>will provide 7x more views than Business and the highest number of reviews</p> <p>from 4 700* €</p> <p><small>*calculated as the price for 1 publication within the available package</small></p>
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Anonymous publication for companies that want to hide their name — **4,599 €**

Services that will make the vacancy more visible

<p>Lifting up</p> <p>Promotes the job higher up the list so that more candidates see it at the right time</p> <p>799 €</p>	<p>"Hot service"</p> <p>will strengthen the vacancy and help find targeted candidates in a short time</p> <p>6 499 €</p>	<p>Promote vacancies on social media</p> <p>will show your post to your target audience in Facebook and Instagram feed and stories</p> <p>8 999 €</p>	<p>Targeted mailing</p> <p>the ability to show the vacancy to selected candidates via e-mail</p> <p>12 999 €</p>
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Employer brand development services

Company profile
(extended, mini) — will make your page and vacancies recognizable and individual
from 54 999 €

Logo on pages
will help you expand your presence and always be visible to searchers
from 15 799 €

Media services
will tell about your company through interviews, articles, photo tours and social networks
from 5 499 €

All prices are inclusive of VAT. The validity period of the packages, i.e. the period during which the package can be activated, is 365 calendar days from the date of payment and/or registration of services in the employer's account, depending on which event comes first.

Business packages will help close simple vacancies

- ◆ Candidates from robota.ua can respond to your vacancy for **31 days**.
- ◆ Open up **to 10 candidate** contacts per day and offer a vacancy if there are not enough reviews.
- ◆ **We will show the benefits of working** for your company right in the search results.

Business packages will be effective if:

1. You are looking for a candidate in a low-competitive field.
2. There are quite a few specialists on the market for your vacancy.
3. The vacancy is focused on a region with little competition among employers.

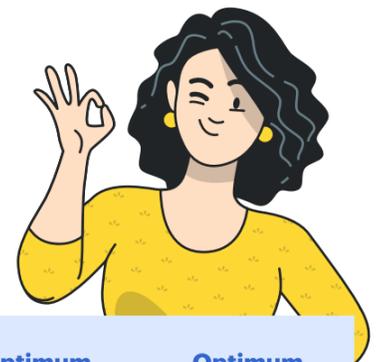
	Package Business 1	Package Business 3
Publications	1	3
Contacts	10 per day	10 per day
	no more than 300 per month	
Cost	1 099 € per month	2 499 € per month
	-5%	when ordering 3 or more identical packages
	-10%	when ordering 6 or more identical packages

Optimum packages will help you quickly close competitive vacancies

- ◆ Candidates from robota.ua can respond to your vacancy for **31 days**.
- ◆ Open up to **15 candidate** contacts per day and offer a vacancy if there are not enough reviews.
- ◆ We will move the vacancy up the list above competitors' vacancies **4 times**.
- ◆ **We will show the benefits** of working for your company right in the search results.

Optimum packages will be effective if:

1. Are you looking for a candidate in a competitive field where there is a high demand for specialists?
2. You want to reach more candidates and get a wider selection of reviews.
3. The vacancy is focused on a region with a high demand for specialists.
4. It is important for you to share the benefits of the job in the form of photos and encourage candidates to work for you.



	Optimum 1	Optimum 3	Optimum 5	Optimum 10	Optimum 20	Optimum 10 Extra CV	Optimum 20 Extra CV	Optimum 30 Extra CV
Publications	1	3	5	10	20	10	20	30
Contacts	15 per day	15 per day	15 per day	15 per day	15 per day	2 200 per month	2 200 per month	2 200 per month
	no more than 300 per month							
Cost	2 999 ₴ per month	6 699 ₴ per month	10 999 ₴ per month	20 999 ₴ per month	39 999 ₴ per month	62 999 ₴ per month	82 999 ₴ per month	107 999 ₴ per month

-5% when ordering 3 or more identical packages

-10% when ordering 6 or more identical packages

Professional packages will help you find the best candidates and strengthen your employer brand

- ◆ Candidates from robota.ua can respond to your vacancy for **31 days**.
- ◆ Open up to **20 candidate** contacts per day and offer a vacancy if there are not enough reviews.
- ◆ We will move the vacancy up the list above competitors' vacancies **4 times**.
- ◆ **We will show the benefits of working** for your company right in the search results.
- ◆ We will place the company's **promotional banner** in the search results.
- ◆ We will develop a **branded vacancy design**.

Professional packages will be effective if:

1. You strive to attract the most qualified specialists to work.
2. You are developing an employer brand, the company's image and reputation are important to you.
3. You want to stand out from your competitors as a more attractive employer.

	Professional 1	Professional 3	Professional 5	Professional 10	Professional 20		
Publications	1	3	5	10	20		
Contacts	20 per day	20 per day	20 per day	20 per day	20 per day	no more than 300 per month	
Cost	4 599 € per month	10 999 € per month	17 999 € per month	35 999 € per month	69 999 € per month		
	Professional 10 MAX	Professional 20 MAX	Professional 30 MAX	Professional 50 MAX	Professional 100 MAX	Professional 200 MAX	Professional 500 MAX
Publications	10	20	30	50	100	200	500
Contacts	2 600 per month	2 600 per month	2 600 per month	2 600 per month	2 600 per month	3 600 per month	6 100 per month
Hot	1	2	2	3	3	4	5
Lifting up	5	10	10	15	15	20	25
Cost	94 999 € per month	130 999 € per month	155 999 € per month	199 999 € per month	349 999 € per month	499 999 € per month	799 999 € per month

All prices are inclusive of VAT.
The validity period of the packages, i.e. the period during which the package can be activated, is 365 calendar days from the date of payment and/or registration of services in the employer's account, depending on which event comes first.

With the **Expert** package, you get more search tools, more visibility — and a better chance of hiring the best.

- ◆ Candidates from robota.ua can respond to your vacancy for **32 days**.
- ◆ Open up to **25 candidate** contacts per day and offer a vacancy if there are not enough reviews.
- ◆ We will promote the vacancy above competitors' ads **8 times**.
- ◆ **We will show the benefits of working** for your company right in the search results.
- ◆ We will place the company's **promotional banner** in the search results.
- ◆ We will develop a **branded vacancy design**.

Expert packages will be effective if:

1. It is important for you to close vacancies quickly and efficiently.
2. You need additional tools to increase the visibility of your vacancies among relevant candidates.
3. You want to get the most out of your job promotion without spending too much.

	Expert 5 + 25 contacts			Expert 10 + 25 contacts			
Publications	5			10			
Contacts	25 25 per day 300 per month			25 25 per day 300 per month			
Cost	23 499 € per month			43 999 € per month			
	Expert 10	Expert 20	Expert 30	Expert 50	Expert 100	Expert 200	Expert 500
Publications	10	20	30	50	100	200	500
Contacts	2 600 per month	2 600 per month	2 600 per month	2 600 per month	2 600 per month	3 600 per month	6 100 per month
Hot	1	2	2	3	3	4	5
Anonymous	1	1	1	1	1	2	2
Lifting up	7	14	14	21	21	28	35
Cost	112 999 € per month	155 999 € per month	185 999 € per month	239 999 € per month	419 999 € per month	602 999 € per month	969 999 € per month

All prices are inclusive of VAT.
The validity period of the packages, i.e. the period during which the package can be activated, is 365 calendar days from the date of payment and/or registration of services in the employer's account, depending on which event comes first.

Anonymous publication will help to fill a confidential job vacancy quickly

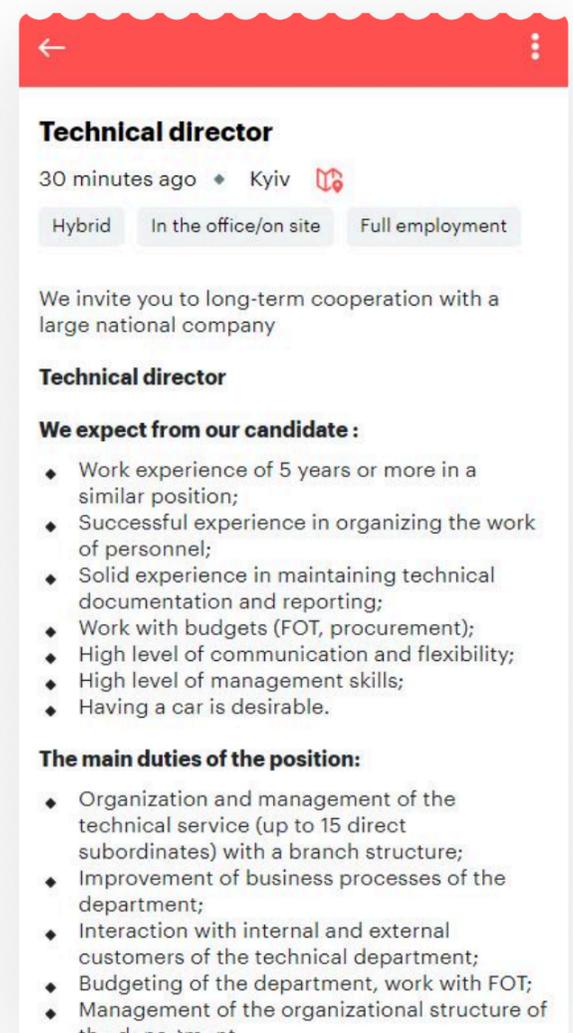
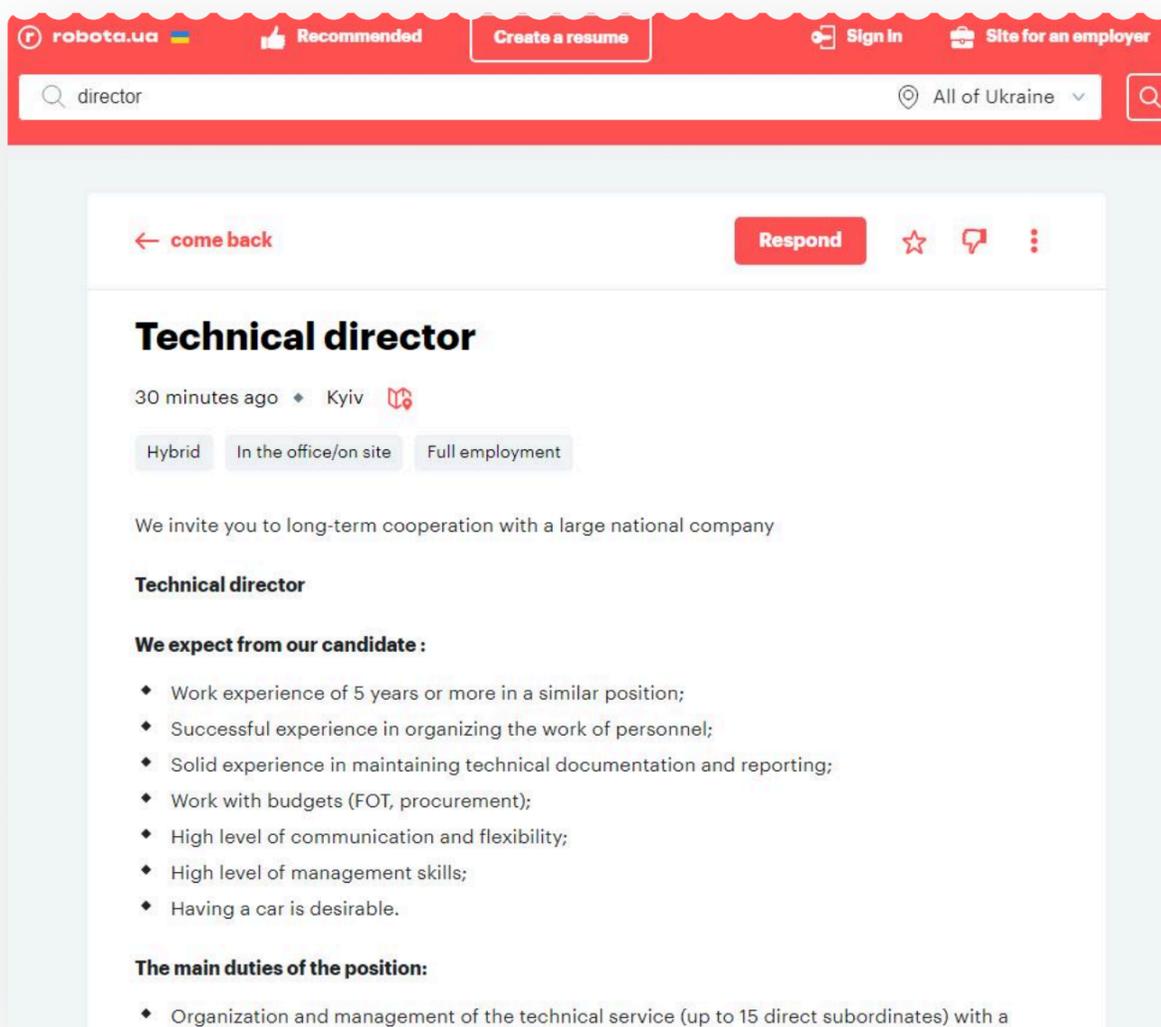


The cost of one anonymous publication is — 4 599 ₴

- ◆ **We won't tell anyone who you are** until you decide to share it yourself.
- ◆ Your job ad is available for job searchers to apply during **31 days**.
- ◆ The vacancy will be raised to the top of the list above competitors' vacancies **4 times** during a month.
- ◆ Your **job ad's advantages** will be shown right in the search results.

The Anonymous publication will be effective when:

1. Looking for a replacement for an employee whose dismissal has not been announced.
2. Looking for a top manager without a public announcement.
3. You need to keep the search confidential from competitors.
4. And in any other situations when it's important that nobody finds out about the vacancy opening.



The service "Hot vacancy" will help significantly to highlight the job vacancy to all interested candidates

"Hot service"

- ◆ We will fix your vacancy for a **week at the top**, above all others in the list.
- ◆ You can use the "Hot service" reinforcement at **any convenient time**.
- ◆ You can apply to an **already published** vacancy.

"Hot service" will be effective if:

1. You are searching in a very competitive field where specialists are in high demand.
2. There is a need to reach more candidates and get a wider selection of reviews.
3. It is necessary to urgently close the vacancy.
4. Mass recruiting programs are opening.

	1 "Hot service"	3 "Hot service"	5 "Hot service"	10 "Hot service"
Cost of 1 "Hot service"	6 499 ₴	5 333 ₴	5 180 ₴	4 900 ₴
Cost	6 499 ₴	15 999 ₴	25 899 ₴	48 999 ₴
Discount	—	18%	20%	25%

Hot


Retention Manager (German, French, Croatian, Serbian, Bulgarian, Italian, Spanish, Hungarian, Czech, Slovak)

Company name Kyiv

👤
Respond
★
👎

"Lifting up" will help improve the visibility of the vacancy exactly when it is needed most

"Lifting up"

- ◆ Raises your vacancy higher in the list, bringing it closer to the top of the results.
- ◆ Can be used at any convenient time when additional illumination of the vacancy is needed.
- ◆ Works with **already published vacancies** - no need to create a new one.

"Lifting up" will be effective if:

1. You want to **renew interest in a job** that has been posted for a while but has fewer reviews.
2. You need to quickly increase the visibility of a job vacancy without the additional cost of a new posting.
3. You want to give the job an extra chance to be noticed.

"Lifting up"	
Cost	799 €

Promoting a vacancy in social media will help you to reach a larger audience of job seekers

Cost of service — 8 999 €

Your job posted on robota.ua will also appear in two of the most popular social networks. The vacancy will be displayed:

- ◆ in the news feed of Facebook and Instagram.
- ◆ in Facebook and Instagram stories.

You can provide recommendations on the target audience to whom the job should be shown. We will calculate the KPI according to the specifics of the ad and prepare a report based on the results of the promo. It will include three metrics – reach, impressions and link clicks.

Promoting a job on social media will be effective when:

1. You want to get more significant coverage for the vacancy.
2. You need to strengthen your employer brand.
3. You need to fill a specific or vice versa very popular vacancy in a short time.



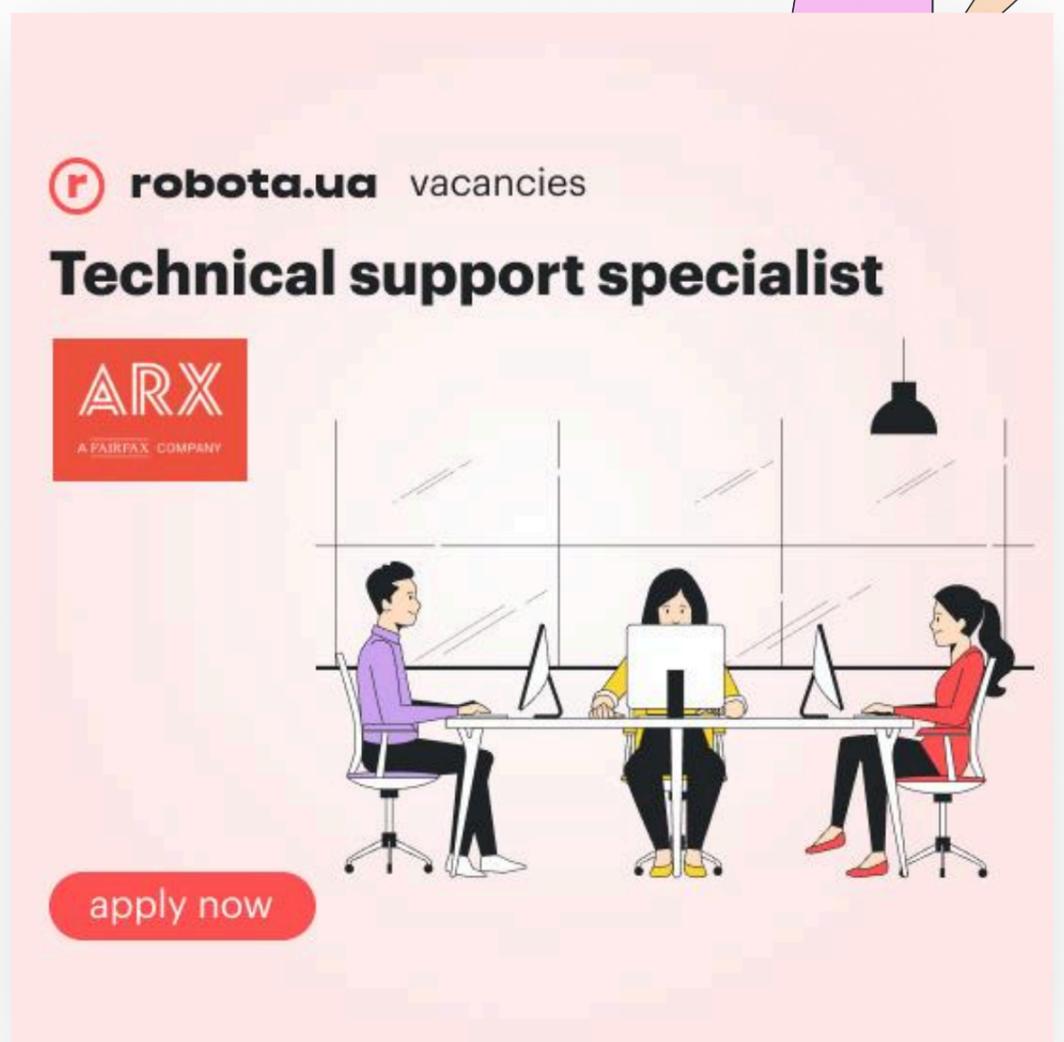
 **robota.ua** vacancies

Technical support specialist





[apply now](#)



 **robota.ua** vacancies

Technical support specialist





[apply now](#)

Targeted mailing will help you to fill urgent and mass vacancies

Cost of 1 targeted email campaign — 12 999 €

- ◆ We prepare a list of emails of active candidates from the CV database and those who have applied for vacancies with similar requirements.
- ◆ We are preparing a letter layout with elements of your branding.
- ◆ We send letters on the approved date - you get targeted feedback.



Targeted mailing will be effective when:

1. You are looking for unique specialists or top candidates.
2. In need to fill an urgent vacancy.
3. Launching mass recruitment.



PROPEOPLE
recruitment agency

HIRING BEST SPECIALISTS FOR IT COMPANIES

PRO People is a boutique-type recruiting agency for the selection of the best specialists for product IT companies and marketing agencies.

We work with a limited number of regular clients working exclusively on global markets (CIS, Europe, Asia, Africa and the USA).

We are looking for:

Brand manager

Influencer Marketing Manager

There are at least 4 reasons to join the company:

- 1) For more than 5 years, we have been working exclusively with international TOP brands that occupy leading positions in highly competitive niches in more than 50 countries of the world;
- 2) A multinational team of the best market professionals in the field of digital marketing and IT tech, who are ready to share their experience, the opportunity to practice a foreign language;
- 3) Continuous development and professional growth of the team in the form of training, professional development, business trips and travel at the expense of the company;
- 4) Care for the team in the form of various benefits (compensation for learning a foreign language, compensation for sports, compensation for lunches, etc.).

Send your resume and join the team!



КІЇВСТАР

We invite you to the team!

Kyivstar is the leader of the corporate telecommunications market in Ukraine. We use the world's leading sales methods and actively develop new areas of IT solutions for business.

If you have ambitions and a desire to develop in the field of selling corporate IT solutions and are not afraid of deals "with many zeros", we invite you to join our team!

Main duties:

- Building strong relationships with the established customer base of the company;
- Development of existing customers taking into account their needs, using the best practices of the company and market trends in the areas of mobile and fixed communication, BigData products and solutions based on Microsoft Modern Workplace and Microsoft Azure;
- Search and attraction of new clients and projects of the corporate segment (from 100 employees in the company);
- Interaction with other divisions of the Kyivstar company for effective implementation of projects;
- Implementation of the agreed sales plan and goals;
- Preparation of presentations of services, contracts, negotiations and conclusion of agreements.

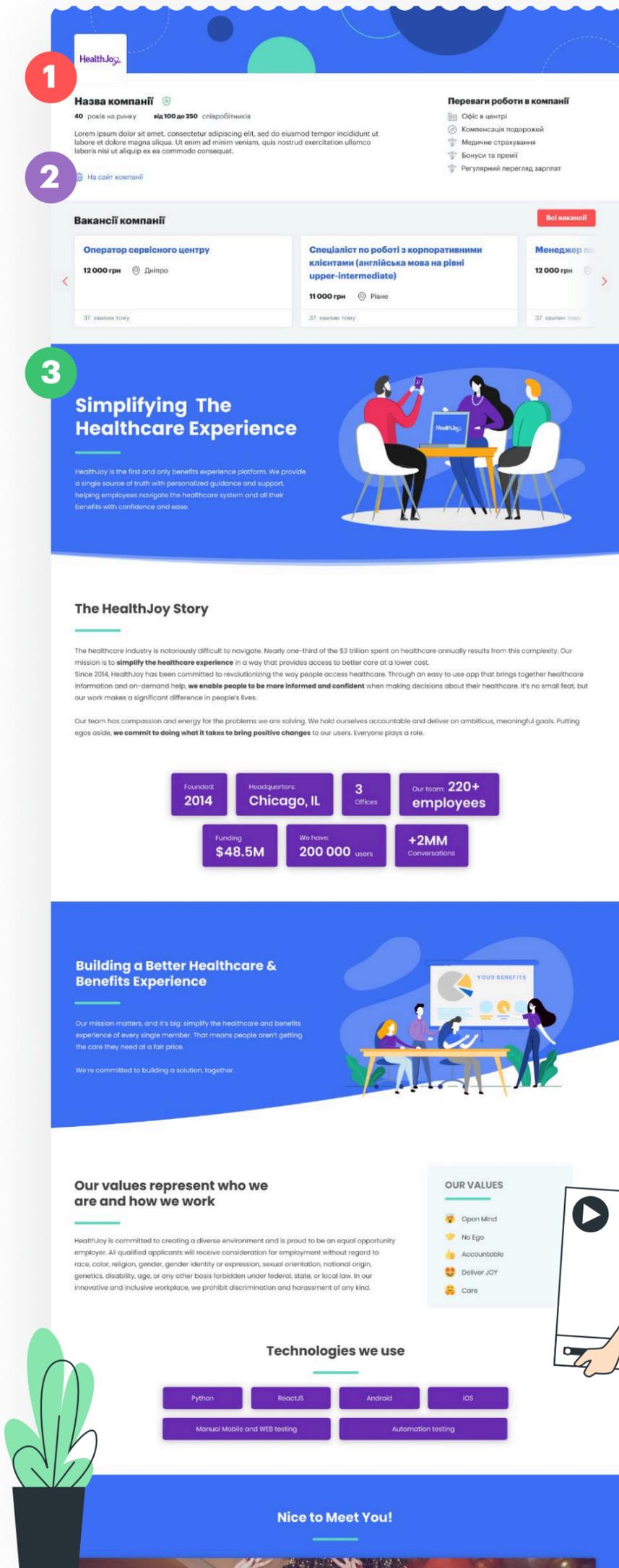
Requirements for candidates:

- Experience in sales, preferably in B2B or IT;
- Negotiation skills, ability to find non-standard approaches and solutions, work with objections;
- Higher education;
- It is desirable to have a category B driver's license and knowledge of the English language at the Intermediate level.

All prices are inclusive of VAT.
The validity period of the packages, i.e. the period during which the package can be activated, is 365 calendar days from the date of payment and/or registration of services in the employer's account, depending on which event comes first.

Surprise the candidates with a powerful **special profile**

Company profile — 54 999 € per 3 months.



1 HealthJoy

Назва компанії
40 років на ринку | від 100 до 250 співробітників
Lorem ipsum dolor sit amet, consectetur adipiscing elit, sed do eiusmod tempor incididunt ut labore et dolore magna aliqua. Ut enim ad minim veniam, quis nostrud exercitation ullamco laboris nisi ut aliquip ex ea commodo consequat.

Переваги роботи в компанії

- Офіс в центрі
- Компенсація подорожей
- Медичне страхування
- Бонуси та премії
- Регулярний перегляд зарплат

2 На сайт компанії

Вакансії компанії Всі вакансії

- Оператор сервісного центру**
12 000 грн | Дніпро
37 хвилин тому
- Спеціаліст по роботі з корпоративними клієнтами (англійська мова на рівні upper-intermediate)**
11 000 грн | Рівне
37 хвилин тому
- Менеджер по...**
12 000 грн |
37 хвилин тому

3 Simplifying The Healthcare Experience

HealthJoy is the first and only benefits experience platform. We provide a single source of truth with personalized guidance and support, helping employees navigate the healthcare system and all their benefits with confidence and ease.

The HealthJoy Story

The healthcare industry is notoriously difficult to navigate. Nearly one-third of the \$3 trillion spent on healthcare annually results from this complexity. Our mission is to **simplify the healthcare experience** in a way that provides access to better care at a lower cost. Since 2014, HealthJoy has been committed to revolutionizing the way people access healthcare. Through an easy to use app that brings together healthcare information and on-demand help, **we enable people to be more informed and confident** when making decisions about their healthcare. It's no small feat, but our work makes a significant difference in people's lives.

Our team has compassion and energy for the problems we are solving. We hold ourselves accountable and deliver on ambitious, meaningful goals. Putting egos aside, **we commit to doing what it takes to bring positive changes** to our users. Everyone plays a role.

- Founded: 2014
- Headquarters: Chicago, IL
- 3 Offices
- Our team: 220+ employees
- Funding: \$48.5M
- We have: 200 000 users
- +2MM Conversations

Building a Better Healthcare & Benefits Experience

Our mission matters, and it's big: simplify the healthcare and benefits experience of every single member. That means people aren't getting the care they need at a fair price.

We're committed to building a solution, together.

Our values represent who we are and how we work

HealthJoy is committed to creating a diverse environment and is proud to be an equal opportunity employer. All qualified applicants will receive consideration for employment without regard to race, color, religion, gender, gender identity or expression, sexual orientation, national origin, genetics, disability, age, or any other basis forbidden under federal, state, or local law. In our innovative and inclusive workplace, we prohibit discrimination and harassment of any kind.

OUR VALUES

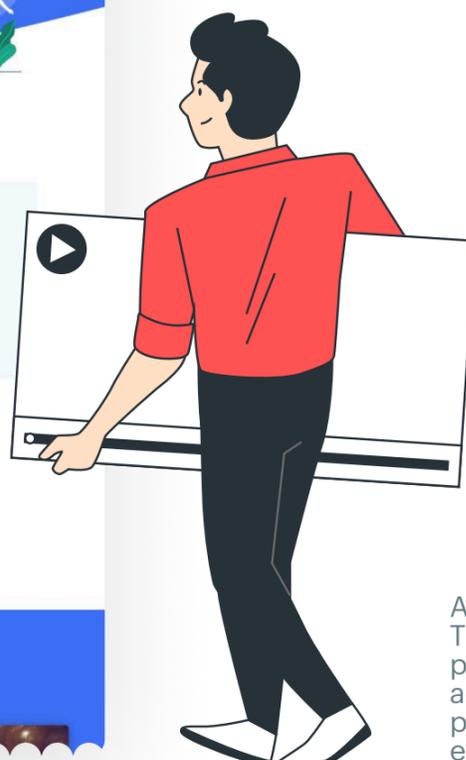
- Open Mind
- No Ego
- Accountable
- Deliver JOY
- Care

Technologies we use

- Python
- ReactJS
- Android
- iOS
- Manual Mobile and WEB testing
- Automation testing

Nice to Meet You!

- 1 Branded cover** will set you apart from competitors.
- 2 Main company info** will introduce the employer to the candidates.
- 3 Customised design** will make you recognisable.

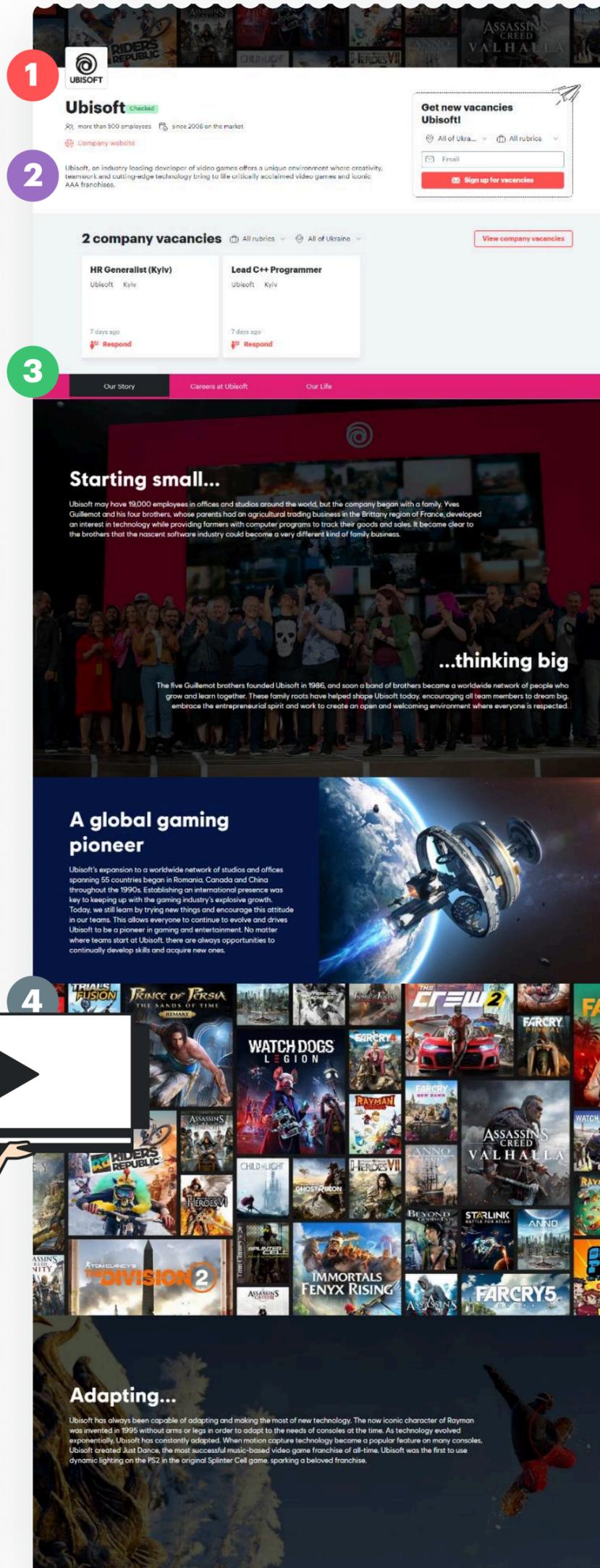


All prices are inclusive of VAT. The validity period of the packages, i.e. the period during which the package can be activated, is 365 calendar days from the date of payment and/or registration of services in the employer's account, depending on which event comes first.

Describe the company in the extended profile

Extended company profile — 62 999 € per 3 months.

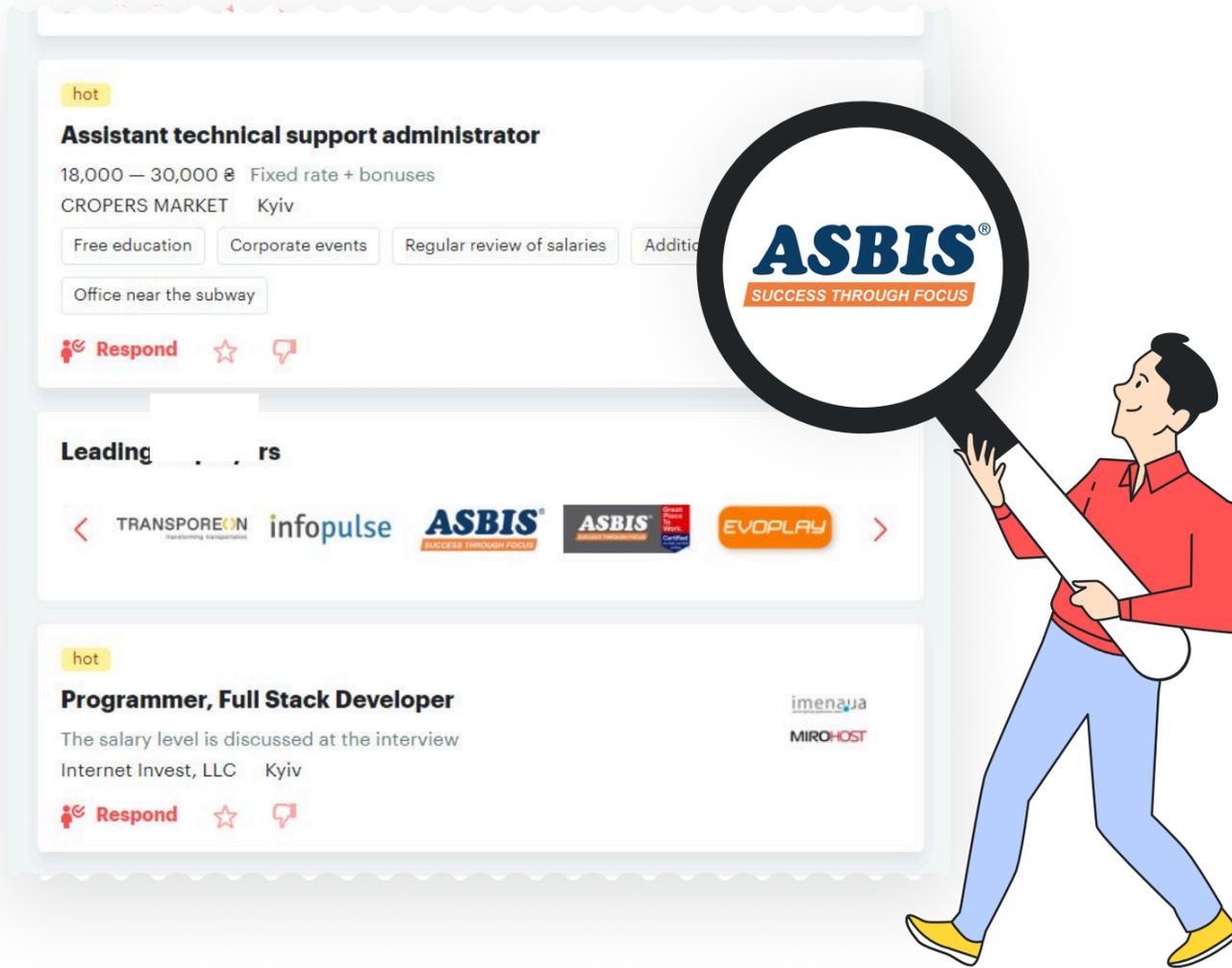
- 1 Branded cover**
will set you apart from the competition.
- 2 Main company info**
will introduce the employer to the candidates.
- 3 Up to 6 pages with unique content**
will reveal your employer brand to the fullest.
- 4 Customised design**
will make you recognisable.



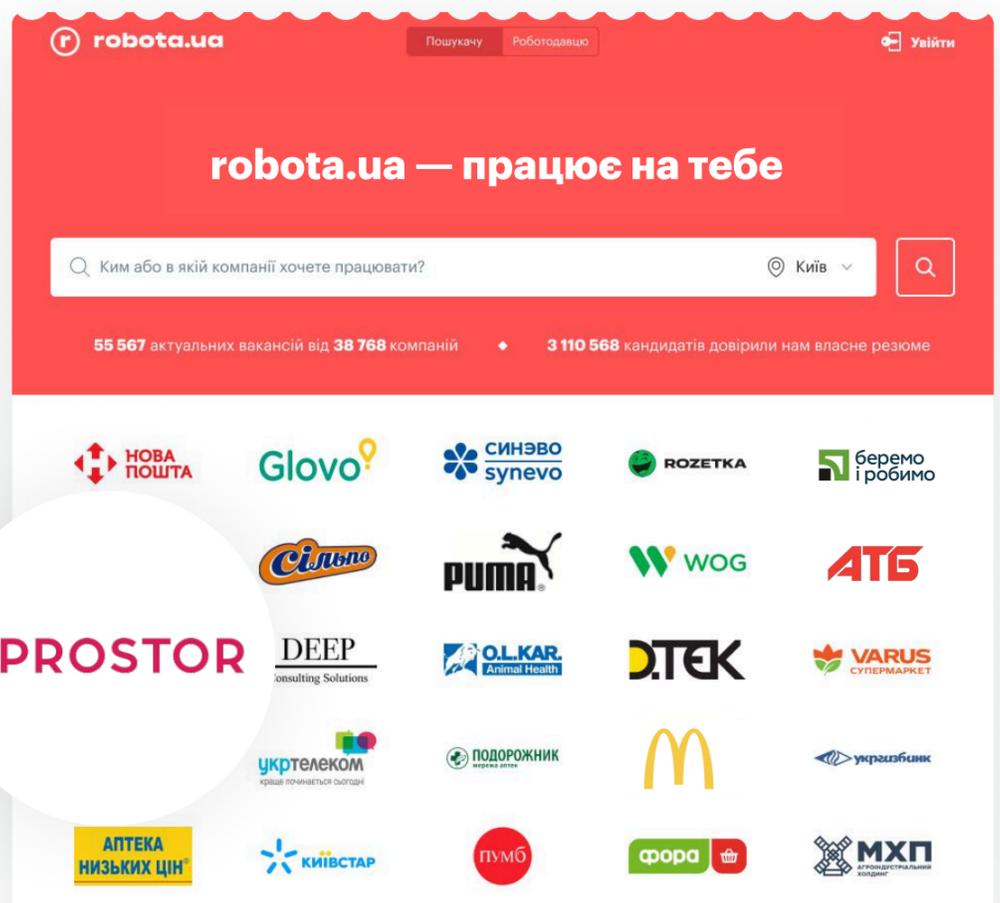
All prices are inclusive of VAT.
The validity period of the packages, i.e. the period during which the package can be activated, is 365 calendar days from the date of payment and/or registration of services in the employer's account, depending on which event comes first.

Stay visible to all candidates via posting **your logo** on popular pages

Logo in the category — **15 799 ₪** per month



Logo on the homepage — **34 999 ₪** per month.



All prices are inclusive of VAT.
The validity period of the packages, i.e. the period during which the package can be activated, is 365 calendar days from the date of payment and/or registration of services in the employer's account, depending on which event comes first.

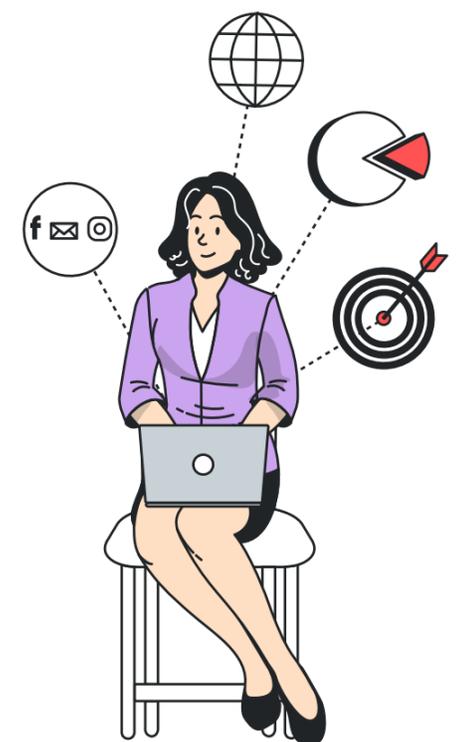
Media services will help to boost the employer brand and to increase the level of company's recognition among the job seekers

You can post various types of content on our Budni media platform to develop and promote your employer brand.

№ 1 MINI -14%		№ 2 MEDIUM -16%		№ 3 MAXI -13%	
Promotion in social media	8 999 ₴	Interview/article	13 999 ₴	Photo tour + interview/article	26 999 ₴
Placing of your content	6 499 ₴	Promotion in social media	8 999 ₴	Promotion in social media	8 999 ₴
Branding of your content	5 499 ₴	Branding of your content	5 499 ₴	Branding of your content	5 499 ₴
Total	20 997 ₴	Total	28 497 ₴	Total	41 497 ₴
Package deal	17 999 ₴	Package deal	23 999 ₴	Package deal	35 999 ₴

How can we be useful for you?

1. We help with promoting your employer brand by describing the company, its corporate values and benefits.
2. To announce important events, such as the start of an internship programme.
3. To tell about company news and interesting cases, success stories.
4. To close the information gaps of potential of potential employees about the company.



We will be happy to help you find the right people 😊

If you have any questions, please contact your personal manager. His contacts can be found in the top navigation of the site.



 **robota.ua** [Вакансії](#) [Резюме](#) [Послуги](#) [+ Публікувати вакансію](#)  1  99+  

Вітаємо, HR! Бажаємо продуктивного дня 🚀

Ми зібрали для вас рекомендації, які допоможуть вам у пошуках кандидата на вакансію.

Ви виконали всі рекомендації 💪

[Переглянути рекомендації](#) ▾