

The reason we are the jobboard #1 in Ukraine?

robota.ua is the first online platform for the job search in Ukraine. We've been helping all the levels of professionals to find a job as well as providing the employers with outstanding tools for efficient recruitment



5,7 M

The biggest CV database in Ukraine

0,9 M

The biggest amount of active users per year

80%

The highest level of brand recognition

Kantar Ukraine, Q1 2024

Over 160 000 of companies use services of robota.ua

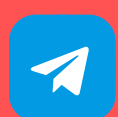
The most significant HR expertise centre (own mediaplatfrom, webinars, educational shows, conferences, surveys, interviews and so on)



ЕЙЧАРІНОЧКА
по-українськи

HR 365

The biggest amount of followers in social media in Ukraine among the jobboards



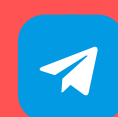
@robotaua_now_bot
57 400 followers



robotauaofficial
more than 84 500 followers



robotaua_official
more than 10 000 followers



Регіональні канали
more than 81 000 followers



Automation is the key to success

So we, as your assistants,
took care of your
precious time and we will help
increase the efficiency of your
teams



**A free automation tool
recruiting**

**Helper will be useful if you want
automate the hiring process, keep under
control all vacancies and reviews and make decisions
based on numbers.**

Helper helps:

- Publish vacancies simultaneously on all job sites in a few clicks.
- Collect candidates from different sources in one place, including job search and social sites the LinkedIn network.
- Fill your own database of candidates for formation personnel reserve.
- Effectively plan interviews with candidates.
- Involve everyone in the hiring process interested colleagues.
- Track performance recruiting with expanded analytics



Delegate routine tasks to the Helper tool and let go
your time for the most important thing - for communication
with candidates.

Loyalty program for employers from robota.ua



How does the reward program from robota.ua work?

- ◆ From now on, for every purchase on robota.ua, employers receive 5% cashback in the form of points.

What are the conditions?

- ◆ 1 point = 1 hryvnia.
- ◆ Points can be used to purchase any services: publication packages, hot service, anonymous vacancies.
- ◆ Points received through the cashback program will be valid for 18 months.

How will I know that I have been credited with cashback?

- ◆ Points are calculated automatically within 20 minutes after paying the bill. They can be found in your wallet in the employer's office on robota.ua.

How can you spend earned cashback points on the robota.ua website?


- ◆ In your basket on robota.ua there is a field for entering the amount of points that you want to use to pay for a specific order. It can be both partial payment with points and full.

Save money on posting vacancies, get access to the best candidates and enjoy the advantages of robota.ua - your reliable partner in finding employees.

For you to find the right people quickly and to make it stress-free, we offer several kinds of services

A **free** job ad plus 10 contacts from the biggest CV database each month in order to ensure the efficiency of our service :)

Job adverts and packages

<p>Business</p> <p>★ ★ ★ ★ ★</p> <p>affordable price for the basic quantity of views</p> <p>від 1 099 ₴</p>	<p></p> <p>Optimum</p> <p>★ ★ ★ ★ ★</p> <p>three times bigger delivery of views than Business plus additional applications</p> <p>від 2 999 ₴</p>	<p>Professional</p> <p>★ ★ ★ ★ ★</p> <p>five times bigger delivery of views than Business plus the biggest application quantity</p> <p>від 4 599 ₴</p>
<p>An anonymous advert for those companies which need to stay confidential — 4 599 ₴</p>		

Services to make an ad more catchy

<p>"HOT vacancy"</p> <p>to enforce an ad and to attract relevant candidates in short notice</p> <p>від 6 499 ₴</p>	<p>Promotion in social media</p> <p>to deliver your job ad to your target group via Instagram and FB stories</p> <p>від 8 999 ₴</p>	<p>Targeted mailing</p> <p>to deliver your job ad directly to the chosen relevant candidates via e-mail</p> <p>12 999 ₴</p>
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Sercives for employer branding development

<p>Company profile</p> <p>(mini or extended) — to make your company page niticeable and recognisable</p> <p>від 54 999 ₴</p>	<p>Logo on the pages</p> <p>to expand your brand presence and to be easy to find by job searchers</p> <p>від 15 799 ₴</p>	<p>Mediakit</p> <p>to describe your company through interviews, articles, photo-guides and socail networks</p> <p>від 5 499 ₴</p>
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Business package deals are effective for closing simple vacancies

- ◆ Your job ad is available for job searchers to apply during **31 days**.
- ◆ If there is a lack of applications you can contact **up to 10 candidates** per day.
- ◆ The search results will show the candidates your **job ad's advantages**.

Business package deals will be effective when:

1. Looking for a candidate for a low-competitive sphere.
2. Your vacancy is quite popular among the professionals searching for job.
3. The vacancy is oriented for a region where employers don't compete too much.

	Business 1 package deal	Business 3 package deal	Business 5 package deal	Business 10 package deal
Publications	1	3	5	10
Contacts	10 per day	10 per day	10 per day	10 per day
	no more than 300 per month			
Cost	1 099 ₪ per month	2 499 ₪ per month	4 099 ₪ per month	7 999 ₪ per month
-5% when ordering from 3 identical packages				
-10% when ordering from 6 identical packages				

Optimum package deals help to fill the highly competitive roles faster

- ◆ Your job ad is available for job searchers to apply during **31 days**.
- ◆ If there is a lack of applications you can contact up to **15 candidates** per day.
- ◆ The vacancy will be raised to the top of the list above competitors' vacancies **4 times** during a month.
- ◆ Your **job ad's advantages** will be shown right in the search results.

Optimum package deals will be effective when:

1. Looking for a candidate in a competitive field with a high demand for specialists.
2. Aiming to reach more candidates and get a wider selection of responses.
3. The vacancy is focused on a region with a high demand for specialists.
4. It is important for you to share the benefits of work via photos to encourage candidates.



	Optimum 1	Optimum 3	Optimum 5	Optimum 10	Optimum 20	Optimum 10 Extra CV	Optimum 20 Extra CV	Optimum 30 Extra CV
Publications	1	3	5	10	20	10	20	30
Contacts	15 per day	15 per day	15 per day	15 per day	15 per day	2 200 per month	2 200 per month	2 200 per month
	no more than 300 per month							
Cost	2 999 ₴ per month	6 699 ₴ per month	10 999 ₴ per month	18 999 ₴ per month	35 999 ₴ per month	52 999 ₴ per month	68 999 ₴ per month	89 999 ₴ per month
	-5% when ordering from 3 identical packages							
	-10% when ordering from 6 identical packages							

Professional packages will help to find the best candidates and to strengthen the employer brand

- ◆ Your job ad is available for job searchers to apply during **31 days**.
- ◆ If there is a lack of applications you can contact up to **20 candidates** per day.
- ◆ The vacancy will be raised to the top of the list above competitors' vacancies **4 times** during a month.
- ◆ Your **job ad's advantages** will be shown right in the search results.
- ◆ We will place your company's **promo banner** in the search results.
- ◆ We will develop a **branded job ad design**.

Professional package deals will be effective when:

1. You want to attract the most qualified specialists to work for you.
2. You are developing an employer brand, and the image and reputation of the company are important to you.
3. You want to stand out from competitors as a more attractive employer.

	Professional 1	Professional 3	Professional 5	Professional 10	Professional 20		
Publications	1	3	5	10	20		
Contacts	20 per day	20 per day	20 per day	20 per day	20 per day		
	no more than 300 per month						
Cost	4 599 ₺ per month	10 999 ₺ per month	15 999 ₺ per month	29 999 ₺ per month	57 999 ₺ per month		
	Professional 10 MAX	Professional 20 MAX	Professional 30 MAX	Professional 50 MAX	Professional 100 MAX	Professional 200 MAX	Professional 500 MAX
Publications	10	20	30	50	100	200	500
Contacts	2 600 per month	2 600 per month	2 600 per month	2 600 per month	2 600 per month	3 600 per month	6 100 per month
Hot/ Anonymous vacancies	1 each	2 each	2 each	3 each	3 each	4 each	5 each
Cost	79 999 ₺ per month	109 999 ₺ per month	129 999 ₺ per month	189 999 ₺ per month	299 999 ₺ per month	429 999 ₺ per month	549 999 ₺ per month

Anonymous publication will help to fill a confidential job vacancy quickly

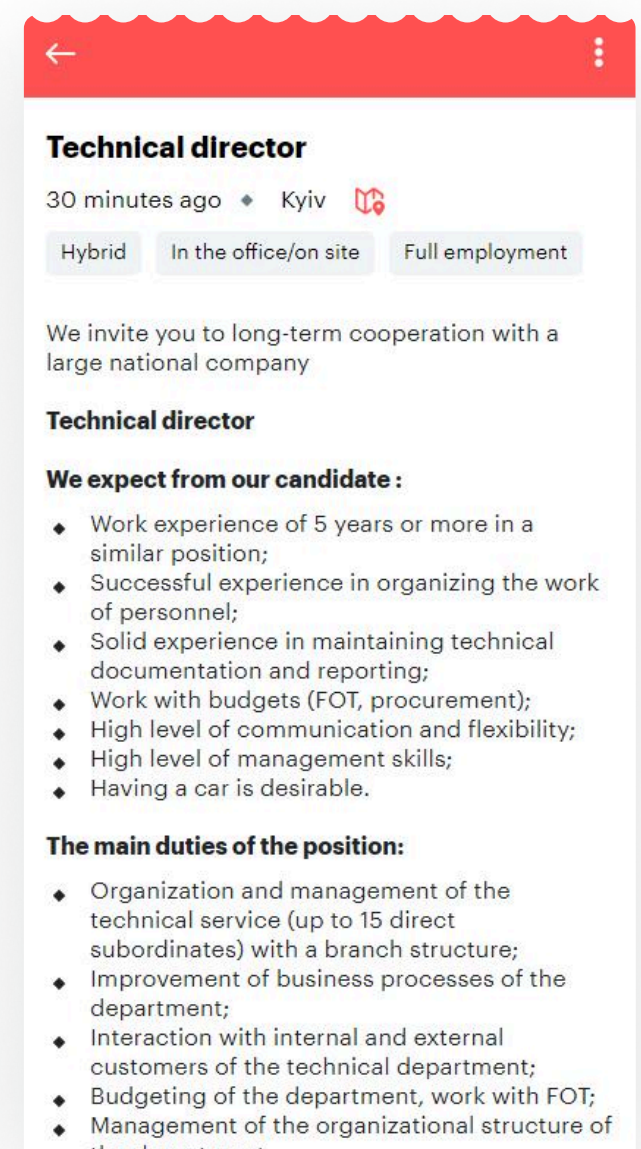
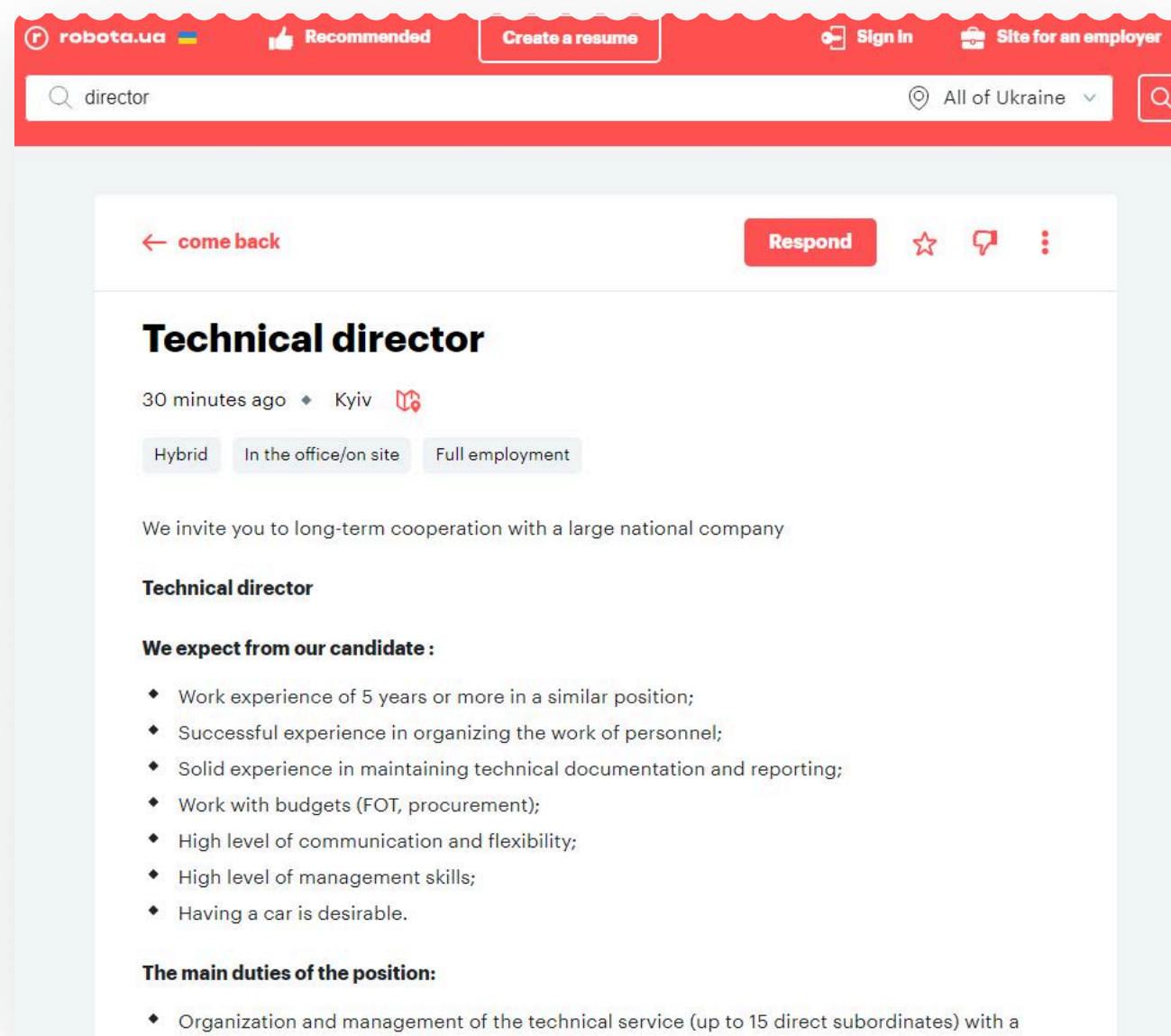


The cost of one anonymous publication is — 4 599 ₴

- ◆ **We won't tell anyone who you are** until you decide to share it yourself.
- ◆ Your job ad is available for job searchers to apply during **31 days**.
- ◆ The vacancy will be raised to the top of the list above competitors' vacancies **4 times** during a month.
- ◆ Your **job ad's advantages** will be shown right in the search results.

The Anonymous publication will be effective when:

1. Looking for a replacement for an employee whose dismissal has not been announced.
2. Looking for a top manager without a public announcement.
3. You need to keep the search confidential from competitors.
4. And in any other situations when it's important that nobody finds out about the vacancy opening.



The service “**Hot vacancy**” will help significantly to highlight the job vacancy to all interested candidates

“Hot service”

- ◆ We will fix your vacancy for a **week at the top**, above all others in the list.
- ◆ You can use the "Hot service" reinforcement at **any convenient time**.
- ◆ You can apply to an **already published** vacancy.

“Hot service” will be effective if:

1. You are searching in a very competitive field where specialists are in high demand.
2. There is a need to reach more candidates and get a wider selection of reviews.
3. It is necessary to urgently close the vacancy.
4. Mass recruiting programs are opening.


	1 "Hot service"	3 "Hot service"	5 "Hot service"	10 "Hot service"
Cost of 1 "Hot service"	6 499 ₴	5 333 ₴	5 180 ₴	4 900 ₴
Cost	6 499 ₴	15 999 ₴	25 899 ₴	48 999 ₴
Discount	—	18%	20%	25%


Hot


Retention Manager (German, French, Croatian, Serbian, Bulgarian, Italian, Spanish, Hungarian, Czech, Slovak)


Company name

Kyiv

 Respond







Promoting a vacancy in social media will help you to reach a larger audience of job seekers

Cost of service — 8 999 ₴

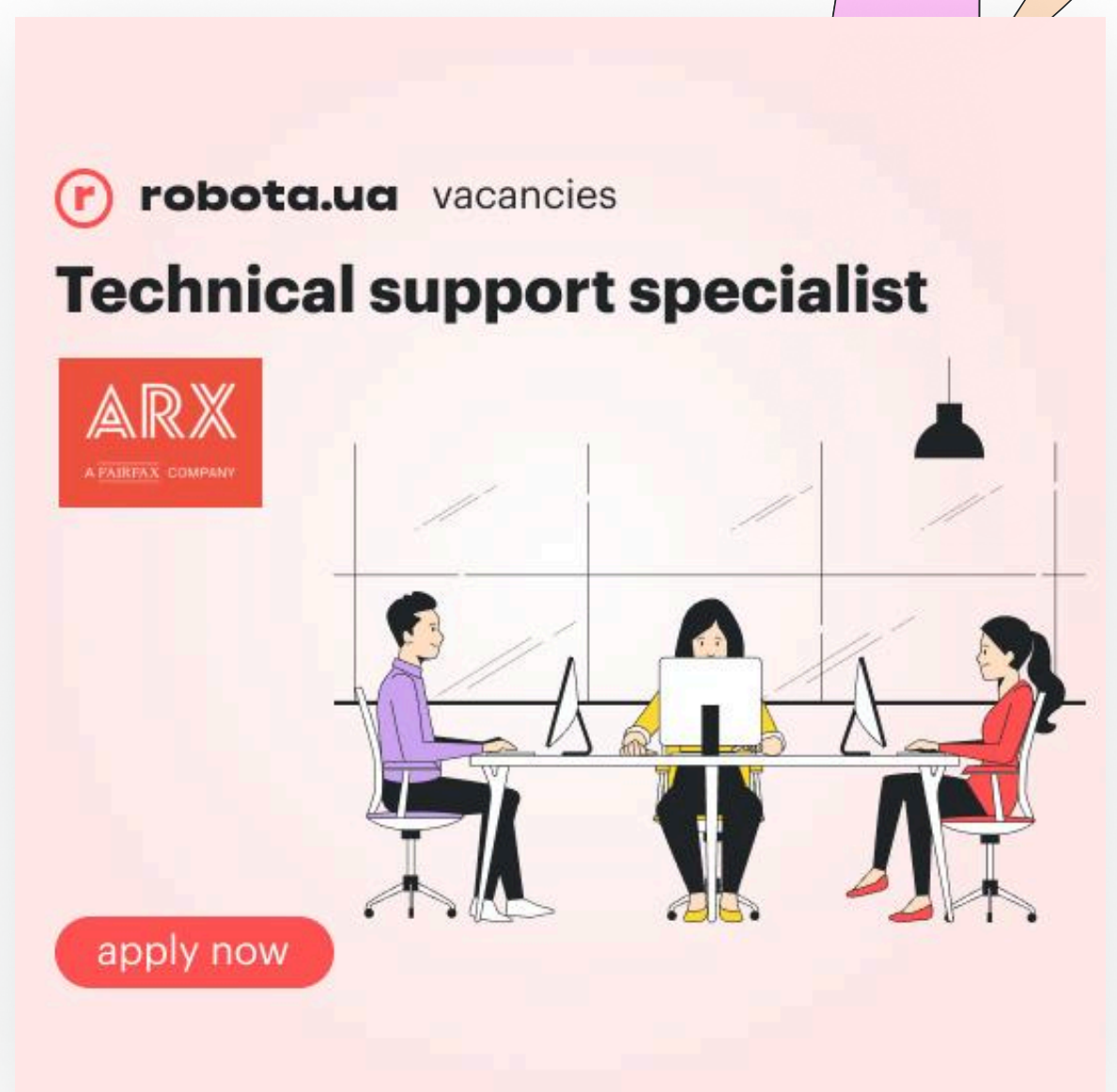
Your job posted on robota.ua will also appear in two of the most popular social networks. The vacancy will be displayed:

- ◆ in the news feed of Facebook and Instagram.
- ◆ in Facebook and Instagram stories.

You can provide recommendations on the target audience to whom the job should be shown. We will calculate the KPI according to the specifics of the ad and prepare a report based on the results of the promo. It will include three metrics – reach, impressions and link clicks.

Promoting a job on social media will be effective when:

1. You want to get more significant coverage for the vacancy.
2. You need to strengthen your employer brand.
3. You need to fill a specific or vice versa very popular vacancy in a short time.



Targeted mailing will help you to fill urgent and mass vacancies


Cost of 1 targeted email campaign — 12 999 €

- ◆ We prepare a list of emails of active candidates from the CV database and those who have applied for vacancies with similar requirements.
- ◆ We are preparing a letter layout with elements of your branding.
- ◆ We send letters on the approved date - you get targeted feedback.



Targeted mailing will be effective when:

1. You are looking for unique specialists or top candidates.
2. In need to fill an urgent vacancy.
3. Launching mass recruitment.



PROPEOPLE
recruitment agency

HIRING BEST SPECIALISTS FOR IT COMPANIES

PRO People is a boutique-type recruiting agency for the selection of the best specialists for product IT companies and marketing agencies.

We work with a limited number of regular clients working exclusively on global markets (CIS, Europe, Asia, Africa and the USA).

We are looking for:


Brand manager

Influencer Marketing Manager

There are at least 4 reasons to join the company:

- 1) For more than 5 years, we have been working exclusively with international TOP brands that occupy leading positions in highly competitive niches in more than 50 countries of the world;
- 2) A multinational team of the best market professionals in the field of digital marketing and IT tech, who are ready to share their experience, the opportunity to practice a foreign language;
- 3) Continuous development and professional growth of the team in the form of training, professional development, business trips and travel at the expense of the company;
- 4) Care for the team in the form of various benefits (compensation for learning a foreign language, compensation for sports, compensation for lunches, etc.).

Send your resume and join the team!



КІЇВСТАР

We invite you to the team!

Kyivstar is the leader of the corporate telecommunications market in Ukraine. We use the world's leading sales methods and actively develop new areas of IT solutions for business.

If you have ambitions and a desire to develop in the field of selling corporate IT solutions and are not afraid of deals "with many zeros", we invite you to join our team!

Main duties:

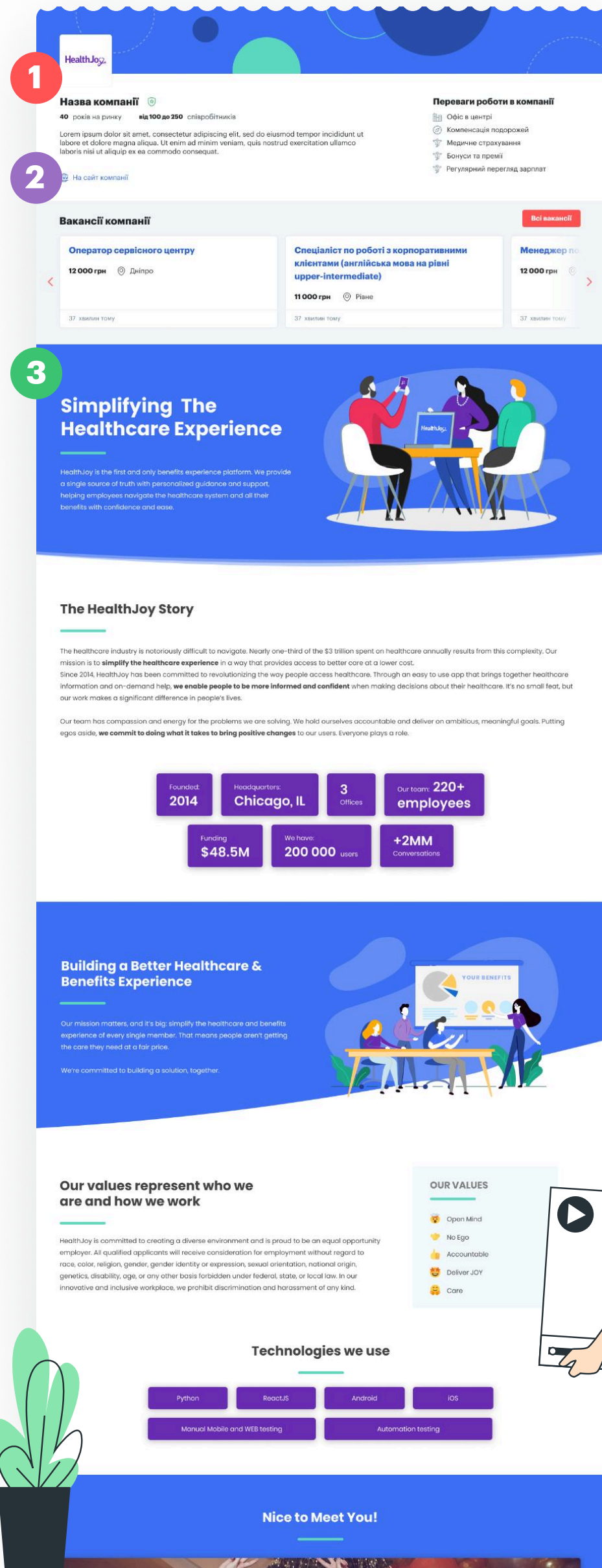
- Building strong relationships with the established customer base of the company;
- Development of existing customers taking into account their needs, using the best practices of the company and market trends in the areas of mobile and fixed communication, BigData products and solutions based on Microsoft Modern Workplace and Microsoft Azure;
- Search and attraction of new clients and projects of the corporate segment (from 100 employees in the company);
- Interaction with other divisions of the Kyivstar company for effective implementation of projects;
- Implementation of the agreed sales plan and goals;
- Preparation of presentations of services, contracts, negotiations and conclusion of agreements.

Requirements for candidates:

- Experience in sales, preferably in B2B or IT;
- Negotiation skills, ability to find non-standard approaches and solutions, work with objections;
- Higher education;
- It is desirable to have a category B driver's license and knowledge of the English language at the Intermediate level.

Surprise the candidates with a powerful **special profile**

Company profile — 54 999 ₪ per 3 months.



1 Branded cover

2 Main company info

3 Customised design

HealthJoy

Назва компанії 40 років на ринку від 100 до 250 співробітників

Lorem ipsum dolor sit amet, consectetur adipiscing elit, sed do eiusmod tempor incididunt ut labore et dolore magna aliqua. Ut enim ad minim veniam, quis nostrud exercitation ullamco laboris nisi ut aliquip ex ea commodo consequat.

Переваги роботи в компанії

- Офіс в центрі
- Компенсація подорожей
- Медичне страхування
- Бонуси та премії
- Регулярний перегляд зарплат

Вакансії компанії

Оператор сервісного центру
12 000 грн Дніпро

Спеціаліст по роботі з корпоративними клієнтами (англійська мова на рівні upper-intermediate)
11 000 грн Рівне

Менеджер по продажам
12 000 грн

Simplifying The Healthcare Experience

HealthJoy is the first and only benefits experience platform. We provide a single source of truth with personalized guidance and support, helping employees navigate the healthcare system and all their benefits with confidence and ease.

The HealthJoy Story

The healthcare industry is notoriously difficult to navigate. Nearly one-third of the \$3 trillion spent on healthcare annually results from this complexity. Our mission is to **simplify the healthcare experience** in a way that provides access to better care at a lower cost. Since 2014, HealthJoy has been committed to revolutionizing the way people access healthcare. Through an easy to use app that brings together healthcare information and on-demand help, **we enable people to be more informed and confident** when making decisions about their healthcare. It's no small feat, but our work makes a significant difference in people's lives.

Our team has compassion and energy for the problems we are solving. We hold ourselves accountable and deliver on ambitious, meaningful goals. Putting egos aside, **we commit to doing what it takes to bring positive changes** to our users. Everyone plays a role.

Founded: 2014 **Headquarters: Chicago, IL** **3 Offices** **Our team: 220+ employees**

Funding: \$48.5M **We have: 200 000 users** **+2MM Conversations**

Building a Better Healthcare & Benefits Experience

Our mission matters, and it's big: simplify the healthcare and benefits experience of every single member. That means people aren't getting the care they need at a fair price.

We're committed to building a solution, together.

Our values represent who we are and how we work

HealthJoy is committed to creating a diverse environment and is proud to be an equal opportunity employer. All qualified applicants will receive consideration for employment without regard to race, color, religion, gender, gender identity or expression, sexual orientation, national origin, genetics, disability, age, or any other basis forbidden under federal, state, or local law. In our innovative and inclusive workplace, we prohibit discrimination and harassment of any kind.

OUR VALUES

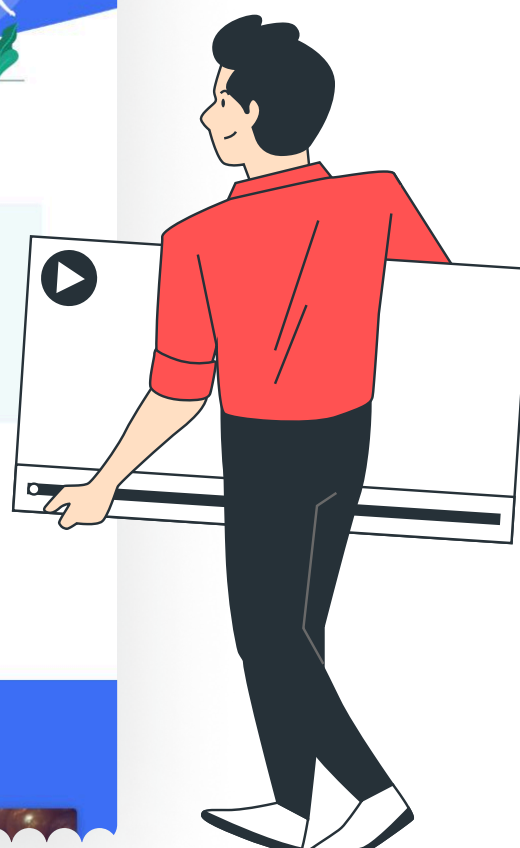
- Open Mind
- No Ego
- Accountable
- Deliver JOY
- Care

Technologies we use

- Python
- ReactJS
- Android
- iOS
- Manual Mobile and WEB testing
- Automation testing

Nice to Meet You!

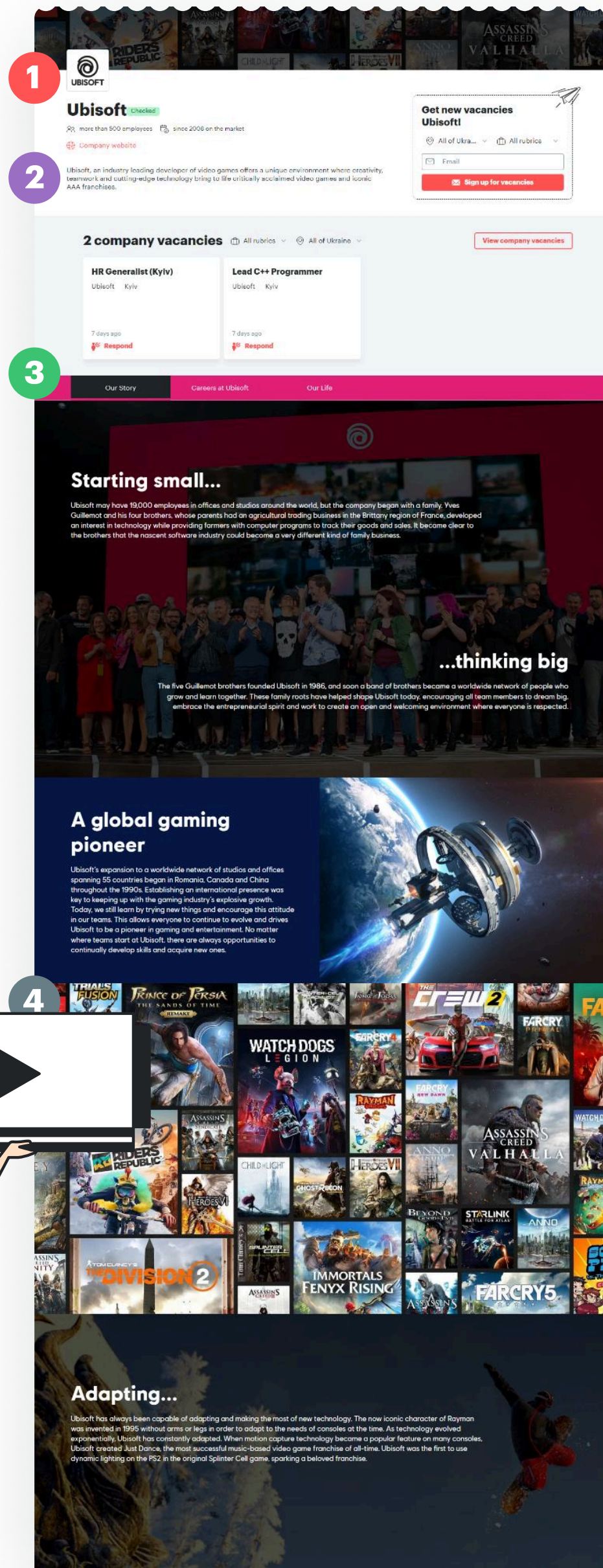
- 1 Branded cover**
will set you apart from competitors.
- 2 Main company info**
will introduce the employer to the candidates.
- 3 Customised design**
will make you recognisable.



Describe the company in the extended profile

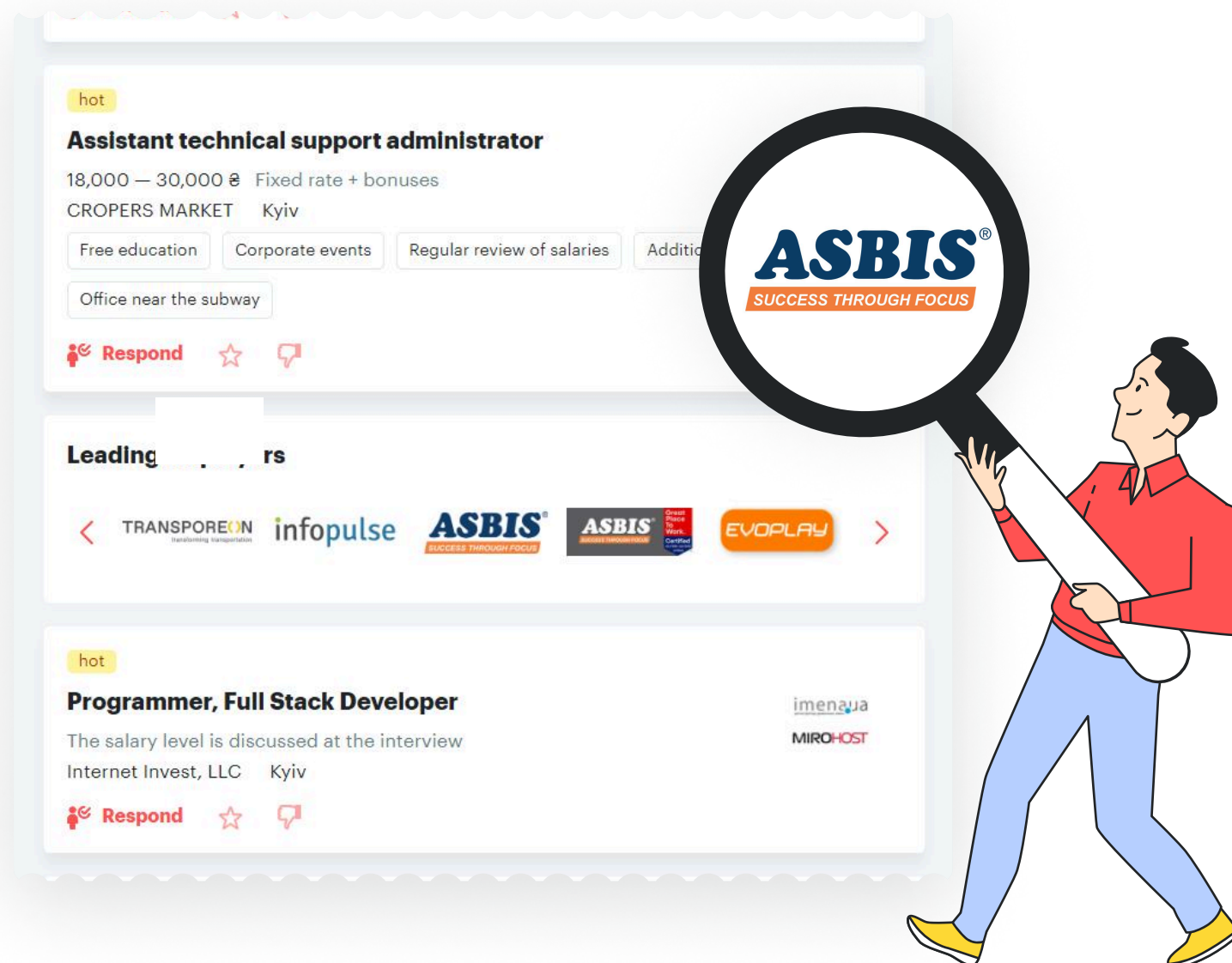
Extended company profile — 62 999 ₴ per 3 months.

- 1 Branded cover**
will set you apart from the competition.
- 2 Main company info**
will introduce the employer to the candidates.
- 3 Up to 6 pages with unique content**
will reveal your employer brand to the fullest.
- 4 Customised design**
will make you recognisable.

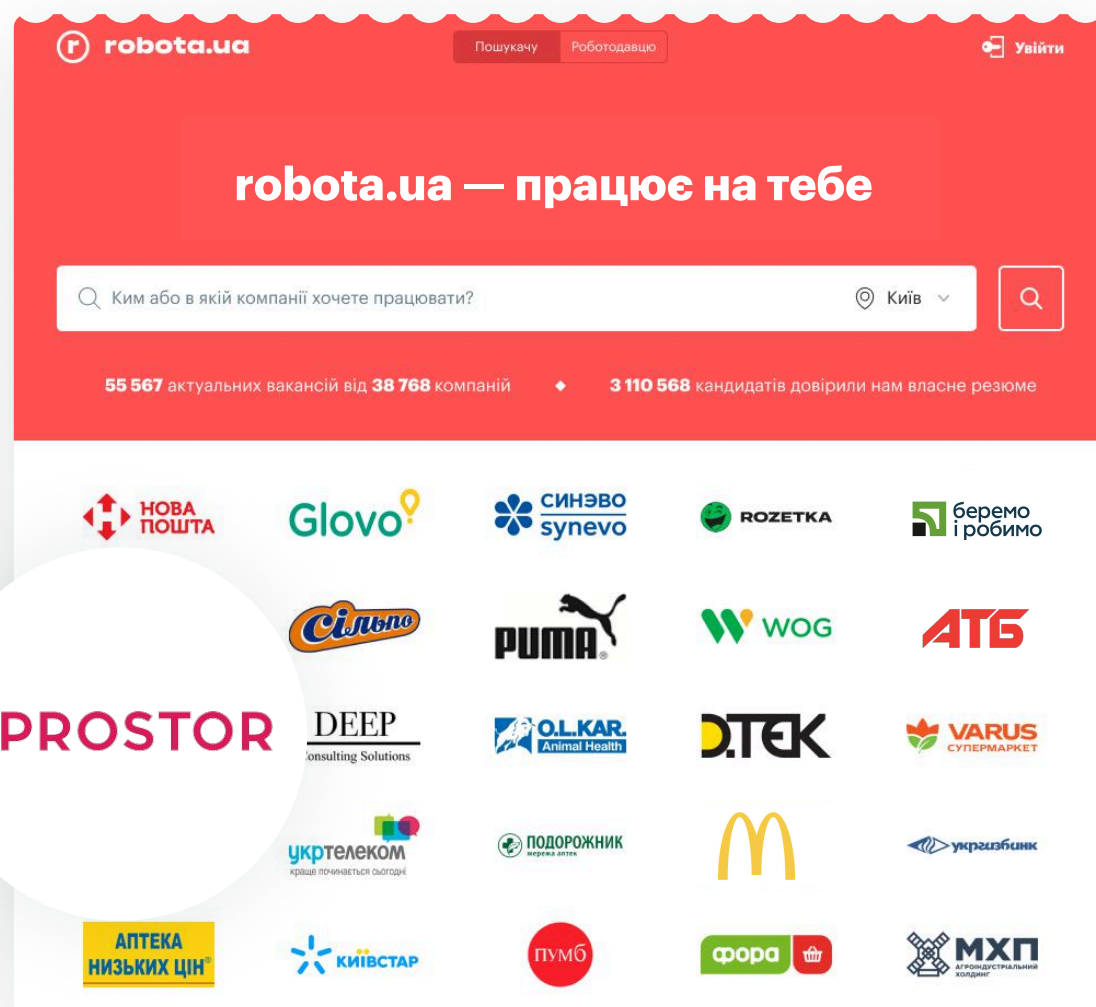


Stay visible to all candidates via posting **your logo** on popular pages

Logo in the category — **15 799 ₪** per month



Logo on the homepage — **34 999 ₪** per month.



Media services will help to boost the employer brand and to increase the level of company's recognition among the job seekers

You can post various types of content on our Budni media platform to develop and promote your employer brand.

№ 1 MINI		№ 2 MEDIUM		№ 3 MAXI	
Promotion in social media	8 999 ₪	Interview/article	13 999 ₪	Photo tour + interview/article	26 999 ₪
Placing of your content	6 499 ₪	Promotion in social media	8 999 ₪	Promotion in social media	8 999 ₪
Branding of your content	5 499 ₪	Branding of your content	5 499 ₪	Branding of your content	5 499 ₪
Total	20 997 ₪	Total	28 497 ₪	Total	41 497 ₪
Package deal	17 999 ₪	Package deal	23 999 ₪	Package deal	35 999 ₪

How can we be useful for you?

- We help with promoting your employer brand by describing the company, its corporate values and benefits.
- To announce important events, such as the start of an internship programme.
- To tell about company news and interesting cases, success stories.
- To close the information gaps of potential of potential employees about the company.



We will be happy to help you to find the right people 😊

If you have any questions, please do not hesitate to contact your personal manager.
You can find his/her contact details in the top navigation of the website.



robota.ua

Vacancies

Resume

Services

Publish a vacancy

Your manager
Viktor

Your company
PurpleCat

Congratulations, Veronika Tarasenko!

We wish you a productive day 🚀

Vacancies

Reviews

1 261

Resume base

Services

All prices in UAH include VAT. Price is valid until notified.